

State Plan for Independent Living (SPIL) for Illinois for 2014-2016

Statewide Independent Living Council of Illinois

and the

Illinois Department of Human Services, Division of Rehabilitation
Services

Effective October 1, 2013 through September 30, 2016

Part I: Assurances

Section 1: Legal Basis and Certifications

1.1 The designated State unit (DSU) eligible to submit the State Plan for Independent Living (SPIL or the plan) and authorized under State law to perform the functions of the State under the State Independent Living Services (SILS) and Centers for Independent Living (CIL) programs. **Illinois Department of Human Services, Division of Rehabilitation Services**

1.2 The separate State agency eligible to submit the plan and authorized under State law to provide vocational rehabilitation (VR) services to individuals who are blind. **N/A**

1.3 The Statewide Independent Living Council (SILC) that meets the requirements of section 705 of the Act and is authorized to perform the functions outlined in section 705(c) of the Act in the State. **Statewide Independent Living Council of Illinois**

1.4 The DSU and, if applicable, the separate State agency authorized to provide VR services to individuals who are blind, and the SILC are authorized to jointly develop, sign and submit this SPIL on behalf of the State, and have adopted or otherwise formally approved the SPIL. **Yes**

1.5 The DSU, and, if applicable, the separate State agency authorized to provide VR services to individuals who are blind, may legally carry out each provision of the plan and will comply with all applicable Federal statutes and regulations in effect with respect to the three-year period it receives funding under the SPIL. **Yes**

1.6 The SPIL is the basis for State operation and administration of the program. All provisions of the SPIL are consistent with State law. **Yes**

1.7 The representative of the DSU and, if applicable, of the separate State agency authorized to provide VR services to individuals who are blind, who has the authority under State law to receive, hold, and disburse Federal funds made available under the SPIL and to submit the SPIL jointly with the SILC chairperson is **David Hanson, Director.**

Section 2: SPIL Development

2.1 The plan shall be reviewed and revised not less than once every three years, to ensure the existence of appropriate planning, financial support and coordination, and other assistance to appropriately address, on a statewide and comprehensive basis, the needs in the State for:

- The provision of State independent living services;
- The development and support of a statewide network of centers for independent living;

- Working relationships between programs providing independent living services and independent living centers, the vocational rehabilitation program established under title I, and other programs providing services for individuals with disabilities.

Yes

2.2 The DSU and SILC conduct public meetings to provide all segments of the public, including interested groups, organizations and individuals, an opportunity to comment on the State plan prior to its submission to the Commissioner and on any revisions to the approved State plan. **Yes**

2.3 The DSU and SILC establish and maintain a written description of procedures for conducting public meetings in accordance with the following requirements. The DSU and SILC shall provide:

- appropriate and sufficient notice of the public meetings;
- reasonable accommodation to individuals with disabilities who rely on alternative modes of communication in the conduct of the public meetings, including providing sign language interpreters and audio-loops; and
- public meeting notices, written material provided prior to or at the public meetings, and the approved State plan in accessible formats for individuals who rely on alternative modes of communication.

Yes

2.4 At the public meetings to develop the State plan, the DSU and SILC identify those provisions in the SPIL that are State-imposed requirements beyond what would be required to comply with the regulations in 34 CFR parts 364, 365, 366, and 367. **Yes**

2.5 The DSU will seek to incorporate into, and describe in, the State plan any new methods or approaches for the provision of IL services to older individuals who are blind that are developed under a project funded under chapter 2 of title VII of the Act and that the DSU determines to be effective. **Yes**

2.6 The DSU and SILC actively consult, as appropriate, in the development of the State plan with the director of the Client Assistance Program (CAP) authorized under section 112 of the Act. **Yes**

Section 3: Independent Living Services

3.1 The State, directly or through grants or contracts, will provide IL services with Federal, State, or other funds. **Yes**

3.2 Independent living services shall be provided to individuals with significant disabilities in accordance with an independent living plan mutually agreed upon by an

appropriate staff member of the service provider and the individual, unless the individual signs a waiver stating that such a plan is unnecessary. **Yes**

3.3 All service providers will use formats that are accessible to notify individuals seeking or receiving IL services under chapter 1 of title VII about:

- the availability of the CAP authorized by section 112 of the Act;
- the purposes of the services provided under the CAP; and
- how to contact the CAP.

Yes

3.4 Participating service providers meet all applicable State licensure or certification requirements. **Yes**

Section 4: Eligibility

4.1 Any individual with a significant disability, as defined in 34 CFR 364.4(b), is eligible for IL services under the SILS and CIL programs authorized under chapter 1 of title VII of the Act. Any individual may seek information about IL services under these programs and request referral to other services and programs for individuals with significant disabilities, as appropriate. The determination of an individual's eligibility for IL services under the SILS and CIL programs meets the requirements of 34 CFR 364.51. **Yes**

4.2 Service providers apply eligibility requirements without regard to age, color, creed, gender, national origin, race, religion or type of significant disability of the individual applying for IL services. **Yes**

4.3 Service providers do not impose any State or local residence requirement that excludes any individual who is present in the State and who is otherwise eligible for IL services from receiving IL services. **Yes**

Section 5: Staffing Requirements

5.1 Service provider staff includes personnel who are specialists in the development and provision of IL services and in the development and support of centers. **Yes**

5.2 To the maximum extent feasible, a service provider makes available personnel able to communicate:

- with individuals with significant disabilities who rely on alternative modes of communication, such as manual communication, nonverbal communication, nonverbal communication devices, Braille or audio tapes, and who apply for or receive IL services under title VII of the Act; and

- in the native languages of individuals with significant disabilities whose English proficiency is limited and who apply for or receive IL services under title VII of the Act.

Yes

5.3 Service providers establish and maintain a program of staff development for all classes of positions involved in providing IL services and, if appropriate, in administering the CIL program. The staff development programs emphasize improving the skills of staff directly responsible for the provision of IL services, including knowledge of and practice in the IL philosophy. **Yes**

5.4 All recipients of financial assistance under parts B and C of chapter 1 of title VII of the Act will take affirmative action to employ and advance in employment qualified individuals with significant disabilities on the same terms and conditions required with respect to the employment of individuals with disabilities under section 503 of the Act. **Yes**

Section 6: Fiscal Control and Fund Accounting

6.1 All recipients of financial assistance under parts B and C of chapter 1 of title VII of the Act will comply with applicable EDGAR fiscal and accounting requirements and will adopt those fiscal control and fund accounting procedures as may be necessary to ensure the proper disbursement of and accounting for those funds. **Yes**

Section 7: Recordkeeping, Access and Reporting

7.1 In addition to complying with applicable EDGAR recordkeeping requirements, all recipients of financial assistance under parts B and C of chapter 1 of title VII of the Act will maintain records that fully disclose and document:

- the amount and disposition by the recipient of that financial assistance;
- The total cost of the project or undertaking in connection with which the financial assistance is given or used;
- the amount of that portion of the cost of the project or undertaking supplied by other sources;
- compliance with the requirements of chapter 1 of title VII of the Act and Part 364 of the regulations; and
- other information that the Commissioner determines to be appropriate to facilitate an effective audit.

Yes

7.2 With respect to the records that are required by 34 CFR 364.35, all recipients of financial assistance under parts B and C of chapter 1 of title VII of the Act will submit reports that the Commissioner determines to be appropriate. **Yes**

7.3 All recipients of financial assistance under parts B and C of chapter 1 of title VII of the Act will provide access to the Commissioner and the Comptroller General, or any of their duly authorized representatives, to the records listed in 34 CFR 364.37 for the purpose of conducting audits, examinations, and compliance reviews. **Yes**

Section 8: Protection, Use and Release of Personal Information

8.1 Each service provider will adopt and implement policies and procedures to safeguard the confidentiality of all personal information, including photographs and lists of names in accordance with the requirements of 34 CFR 364.56(a)(1-6). **Yes**

Additional Assurance:

As a condition for Rehabilitation Services Administration (RSA) approval of the FFY 2014-2016 Illinois State Plan for Independent Living, the Department of Human Services Division of Rehabilitation Services and the Statewide Independent Living Council (SILC) jointly assure RSA that, by September 15, 2014, they will submit documentation demonstrating that the SILC has been brought into compliance with the requirement that each SILC member serve for full three-year terms (except when a member is appointed to fill a vacancy occurring prior to the expiration of a term) as well as with all other federal requirements regarding SILC appointment, composition and terms outlined in 34 CFR 364.21(b) - (f).

Section 9: Signatures

As the authorized signatories, we will sign, date and retain in the files of the state agency(ies) and the Statewide Independent Living Council the Part I: Assurances, 1-8, and the separate Certification of Lobbying forms ED-80-0013 for the state independent living program (Part B) and the centers for independent living program (Part C).

The effective date of this SPIL is October 1, 2013.

Section 9: Signature for SILC Chairperson

Ralph J. Robertson, Jr., Chairperson

Section 9: Signature for DSU Director

David Hanson, Director

Part II: Narrative: Section 1 - Goals, Objectives and Activities

Section 1: Goals, Objectives and Activities 1.1 Goals and Mission

Describe the overall goals and mission of the State's IL programs and services. The SPIL must address the goals and mission of both the SILS and the CIL programs, including those of the State agency for individuals who are blind as they relate to the parts of the SPIL administered by that agency.

Independent Living Network Capacity: Increase the capacity of the independent living network to more effectively serve individuals with disabilities in Illinois.

Housing: Increase affordable and accessible housing for individuals with disabilities in the community.

Employment: Increase employment options and opportunities for individuals with disabilities.

Transportation: Increase transportation options for individuals with disabilities in local communities throughout Illinois.

Informed Policy Makers: Promote public policy in Illinois that will ensure individuals with disabilities can obtain and maintain independence in their community.

1.2 Objectives

1.2A. Specify the objectives to be achieved and the time frame for achieving them.

Goal(s) from Section 1.1	Objective to be achieved	Time frame start date	Time frame end date
Independent Living Network Capacity	<p>Objective 1: Implement an annual, standardized consumer satisfaction survey for Centers utilizing an independent third party to administer and analyze the results.</p> <p>Activity 1: Establish annual survey process with Illinois Institute for Rural Affairs Activity 2: INCIL contracts with Illinois Institute for Rural Affairs to conduct survey and data analysis.</p>	10/01/2013	09/30/2016

	<p>Lead Organization: INCIL</p> <p>Measurable Indicators: A. All Centers will participate with the standardized consumer satisfaction survey. B. 85% or more of respondents will indicate that they benefit (are satisfied) from service provision.</p>		
Independent Living Network Capacity	<p>Objective 2: Implement a peer review of 1-2 CILs per year utilizing the Quality Indicators of Independent Living Services curriculum.</p> <p>Activity 1: Identify organizations to be served each year. Activity 2: Establish survey team for each organization to be surveyed.</p> <p>Lead Organization: INCIL</p> <p>Measurable Indicator: Each reviewed CIL will provide a summary of the peer review and the CIL's plan relative to the Review Team's recommendations.</p>	10/01/2013	09/30/2016
Housing	<p>Objective 1: To educate the home building industry and the general public in regard to universal design (better living design) principles.</p> <p>Activity 1: Market availability of universal training to home building industry and general public.</p>	10/01/2013	09/30/2016

	<p>Lead Organization: CILs</p> <p>Measurable Indicator: A minimum of six presentations per year will be conducted.</p>		
Housing	<p>Objective 2: To conduct homeownership and disability awareness trainings with housing stakeholders.</p> <p>Activity 1: Identify target areas for homeownership forums. Activity 2: Work with local stakeholders to conduct forums.</p> <p>Lead Organization: Illinois Assistive Technology Program's Homeownership Coalition for People with Disabilities The Homeowner Coalition for People with Disabilities have helped people with disabilities and their families achieve greater levels of independence through homeownership. The HCPWD is committed to providing a comprehensive pre and post purchase support system to ensure eligible people with disabilities successfully purchase and maintain their homes.</p> <p>Measurable Indicator: A minimum of four presentations will be held in Year 1 and Year 2 of SPIL.</p>	10/01/2013	09/30/2015
Housing	<p>Objective 3: To inform policy makers as to the need for</p>	10/01/2013	09/30/2016

	<p>housing rental vouchers for individuals with disabilities.</p> <p>Activity 1: Communicate with members of Illinois' congressional delegation. Activity 2: Monitor federal funding for housing rental vouchers.</p> <p>Lead Organization: Housing Action Illinois Housing Action Illinois is a statewide coalition formed to protect and expand the availability of quality, affordable housing throughout Illinois. They empower communities to thrive through three programs: Organizing, Policy Advocacy, and Training and Technical Assistance. Their members include housing counseling agencies, homeless service providers, developers of affordable housing and policymakers. These organizations serve low- and moderate-income households, helping to provide a place to call home, thereby strengthening the community at large.</p> <p>Measurable Indicator: Increase in federal funding for housing rental vouchers.</p>		
Housing	Objective 4: To inform the Illinois Housing Development Authority as to the need to convert capital budget funding to operating subsidies for rental properties.	10/01/2013	09/30/2016

	<p>Activity 1: Develop argument for converting capital funding to operating subsidies. Activity 2: Implement communication strategy with Illinois Housing Development Authority.</p> <p>Lead Organizations: Housing Action Illinois</p> <p>Measurable Indicator: Increase in subsidies for rental properties.</p>		
Housing	<p>Objective 5: To increase budgeting/money management skills training for consumers.</p> <p>Activity 1: Research curricula during year 1 of SPIL. Activity 2: Share curricula with CILs by end of year 1 of SPIL.</p> <p>Lead Organization: INCIL and CILs</p> <p>Measurable Indicators: A. Five CILs will utilize content from one or more curricula during Year 2 of the SPIL. B. Ten CILs will utilize content from one or more curricula during Year 3 of the SPIL.</p>	10/01/2013	09/30/2016
Employment	<p>Objective 1: Facilitate trainings on work incentives for CIL staff and employment providers.</p> <p>Activity 1: Identify CILs willing to host trainings</p>	10/01/2014	09/30/2016

	<p>Activity 2: CILs market the trainings. Activity 3: INCIL contracts with Health and Disability Advocates to conduct the trainings.</p> <p>Lead Organization: Health and Disability Advocates Health and Disability Advocates is committed to protecting the rights of children, people with disabilities and low income older adults. HDA is nationally renowned for their expertise on public benefits programs. That expertise is built upon many years of experience with clients, case managers, and state agency staff. HDA is well acquainted with the inner workings of the state and federal public benefit programs and has worked hard to develop the relationships of trust and respect with state policymakers that help us advocate for and win systems change.</p> <p>Measurable Indicator: Conduct trainings for a minimum of 3 CILs in Year 2 and Year 3 of SPIL.</p>		
Employment	<p>Objective 2: Facilitate trainings on work incentives for individuals with disabilities or parents/guardians of individuals with disabilities.</p> <p>Activity 1: Identify CILs willing to host trainings.</p>	10/01/2013	09/30/2016

	<p>Activity 2: CILs market the trainings.</p> <p>Activity 3: Health and Disability Advocates identifies independent contractors to conduct the trainings.</p> <p>Activity 4: INCIL contracts with independent contractors to conduct the trainings.</p> <p>Lead Organization: Health and Disability Advocates</p> <p>Measurable Indicators: A. Trainers, venues and target audiences are identified- Year 1 of SPIL B. A minimum of 2 trainings are held in Year 2 and Year 3 of SPIL.</p>		
Employment	<p>Objective 3: Explore social network training model for consumers, parents/guardians and human service professionals.</p> <p>Activity 1: Identify curricula and trainers in Year 1 of SPIL. Activity 2: Conduct trainings in Year 2 and Year 3 of SPIL.</p> <p>Lead Organization: Arc of Illinois - Family Support Network Family Support Network is to unify individuals with disabilities and their families to advocate for funding services and community resources that strengthen and support the individual and the family directly by responding to their individual needs and empowering them to live in</p>	10/01/2013	09/30/2016

	<p>their own homes.</p> <p>Measurable Indicator: Conducts a minimum of 2 trainings in Year 2 and year 3 of SPIL reaching 100 participants per year.</p>		
Employment	<p>Objective 4: Share resource material with CILs on self-employment and/or establishing a small business</p> <p>Activity 1: Identify resource material during Year 1 of SPIL.</p> <p>Activity 2: Develop resource guide in Year 2 of SPIL.</p> <p>Activity 3: Distribute resource guide to all CILs during Year 3 of SPIL.</p> <p>Lead Organization: INCIL</p> <p>Measurable Indicator: CILs will distribute resource guides to 200 consumers/parents/guardians during Year 3 of SPIL.</p>	10/01/2013	09/30/2016
Employment	<p>Objective 5: Sponsor trainings with other statewide disability organizations on self-employment and establishing small businesses for individuals with disabilities.</p> <p>Activity 1: Identify statewide disability organizations willing to collaborate on project during Year 1 of SPIL.</p> <p>Activity 2: Identify curriculum, trainers and venues in Year 1 of SPIL.</p> <p>Activity 3: Conduct trainings in Year 2 and Year 2 of SPIL.</p>	10/01/2014	09/30/2016

	<p>Lead Organization: INCIL</p> <p>Measurable Indicators: A. Two to four trainings will be held in Year 2 and Year 3 of SPIL reaching 150 participants per year.</p>		
Employment	<p>Objective 6: Share employment success stories with print, radio and TV media.</p> <p>Activity 1: CILs develop employment success stories during Year 1 of SPIL. Activity 2: SILC will submit a list of local print, radio and TV media to each CIL across the state.</p> <p>Lead Organization: CILs</p> <p>Measurable Indicators: A. Five CILs will display success stories on their websites, in their newsletters or through social media during Year 2 of the SPIL. B. Ten CILs will display success stories on their websites, in their newsletters or through social media during Year 3 of the SPIL.</p>	10/01/2013	09/30/2016
Transportation	<p>Objective 1: Increase the participation of individuals with disabilities with the transportation planning process at the local and regional levels.</p> <p>Activity 1: Identify CILs willing to participate with project.</p>	10/01/2013	09/30/2016

	<p>Activity 2: INCIL provides mini-grants to participating CILs.</p> <p>Lead Organization: INCIL</p> <p>Measurable Indicators: A. INCIL will provide mini-grants to three CILs per year. B. Fifteen individuals with disabilities will regularly participate at Human Services Transportation Planning (HSTP) meetings each year.</p>		
Transportation	<p>Objective 2: Increase the availability of universal design vehicles utilized by public transit (fixed route and para-transit) throughout the state.</p> <p>Activity 1: Monitor the State Plan of the Illinois Department of Transportation (IDOT) regarding specifications for procurement of vehicles.</p> <p>Lead Organization: SILC</p> <p>Measurable Indicator: Increase in number of universal design vehicles for fixed route and para-transit services across Illinois.</p>	10/01/2013	09/30/2016
Transportation	<p>Objective 3: Increase the collaboration and problem-solving across the state departments of government to improve the efficiency and effectiveness of public transportation.</p> <p>Activity 1: Educate the</p>	10/01/2013	09/30/2016

	<p>Governor’s Office and the Illinois Department of Transportation as to the need to re-establish the Interagency Coordinating Committee on Transportation (ICCT).</p> <p>Lead Organization: Illinois Institute for Rural Affairs Illinois Institute for Rural Affairs builds the capacity of community leaders and policy makers by providing technical support, applied research, policy evaluation and training across the state.</p> <p>Measurable Indicators: A. The Governor’s Office will re-establish the Interagency Coordinating Committee on Transportation (ICCT). B. The ICCT will adopt a problem solving rather than an information sharing methodology. C. The ICCT will review 5311 applications for capital and operating assistance.</p>		
Transportation	<p>Objective 4: Establish uniform eligibility for para-transit services across Illinois.</p> <p>Activity 1: During Year 1 of SPIL, the Interagency Coordinating Committee (ICCT) on Transportation discusses the need. Activity 2: During Year 2 of SPIL, the ICCT establishes guidelines for uniform eligibility for all transit agencies and providers.</p>	10/01/2014	09/30/2016

	<p>Lead Organization: Interagency Coordinating Committee on Transportation Interagency Coordinating Committee on Transportation encourages the coordination of public and private transportation services with priority given to services directed toward those populations who are currently not served or who are underserved by existing public transit specifically low-wage workers, seniors, individuals with disabilities, and rural communities. This Committee was created through Public Act 93-0185 by the Illinois General Assembly in July 2003.</p> <p>Measurable Indicator: Transit jurisdictions across Illinois accept ADA para-transit eligibility of other transit jurisdictions in a seamless manner during Year 3 of SPIL.</p>		
Informed Policy Makers	<p>Objective 1: Develop future leaders in the disability community to educate and influence policy makers.</p> <p>Activity 1: Identify CILs willing to conduct a Legislative Intern training program. Activity 2: INCIL will provide mini-grants to participating CILs.</p> <p>Lead Organization: INCIL</p> <p>Measurable Indicators:</p>	10/01/2013	09/30/2016

	<p>A. INCIL will fund a minimum of three Legislative Intern training programs per year.</p> <p>B. A minimum of ten individuals of disabilities will graduate from each funded intern training program.</p>		
Informed Policy Makers	<p>Objective 2: Educate the executive and legislative branches of Illinois government consistent with federal law regarding the need for adequate funding for CILs and human services.</p> <p>Activity 1: Share information with the executive and legislative branches of Illinois government in response to requests from Legislators.</p> <p>Lead Organization: INCIL</p> <p>Measurable Indicator:</p> <p>A. CILs will receive no more than a 2% reduction in funding in each of the fiscal years.</p> <p>B. Human services that support the independent living of individuals with disabilities will receive no more than a 5% reduction in funding in each of the fiscal years.</p>	10/01/2013	09/30/2016
Informed Policy Makers	<p>Objective 3: Minimize the negative impact on the lives of individuals with disabilities with the implementation of Medicaid integrated care (managed care) for long term care services.</p>	10/01/2013	09/30/2016

	<p>Activity 1: Identify other state managed care models.</p> <p>Lead Organization: Arc of Illinois The Arc of Illinois is a membership organization that advocates for funding and legislation to benefit people with disabilities. The Arc educates families and the public, participates in leadership conferences and workshops, serves on statewide committees, and provides testimony and input on state policies.</p> <p>Measurable Indicator: The Dept. of Healthcare and Family Services and the Governor's Office will receive information on other state managed care models in order to influence the development of Illinois' Medicaid long term care services for individuals with disabilities.</p>		
Informed Policy Makers	<p>Objective 4: Provide input regarding the Governor's Rebalancing Initiative to support the closure of State Operated Developmental Centers (SODC's) and the reintegration of individuals with disabilities out of nursing homes.</p> <p>Activity 1: Educate executive and legislative branches of Illinois government in response to requests from Legislators.</p>	10/01/2013	09/30/2016

	<p>Lead Organization: Illinois Council on Developmental Disabilities (ICDD) and INCIL</p> <p>Illinois Council on Developmental Disabilities ensures that people with developmental disabilities and their families have a part in the design of and access to culturally competent services, supports and other assistance and opportunities that promote independence, productivity and integration and inclusion into the community.</p> <p>Measurable Indicators: A. The Murray Developmental Center will be closed by 6/30/2015 (ICDD). B. Managed Care Organizations will contract with at least 10 Centers for Independent Living for community reintegration services (INCIL).</p>		
<p>Informed Policy Makers</p>	<p>Objective 5: Ensure that the needs of individuals with disabilities are considered with the state of Illinois' emergency preparedness planning.</p> <p>Activity 1: The SILC will participate with the Illinois Emergency Management Agency's (IEMA) planning meetings. Activity 2: The SILC will participate with the state of Illinois' Emergency Preparedness Committee For</p>	<p>10/01/2013</p>	<p>09/30/2016</p>

	<p>People Who May Need Additional Support.</p> <p>Lead Organization: SILC</p> <p>Measurable Indicator: The IEMA plan will include content and procedures that address the needs of all disability groups.</p>		
Informed Policy Makers	<p>Objective 6: Increase the availability of recovery support specialists at community hospitals, mental health providers and the criminal justice system.</p> <p>Activity 1: Communicate with the Illinois Division of Mental Health regarding the need for recovery support specialists.</p> <p>Lead Organization: Sacred Creations Sacred Creations is a statewide leadership and membership organization which consists entirely of persons living with mental health conditions. Individuals join our membership by affirming 'I stand in solidarity with my peers in the Illinois Recovery Movement as an individual diagnosed with a mental health condition.' Sacred Creations has two programs. Life Recovery Services which focus on self-needs. Life Recovery Services assist individuals in their personal and/or professional recovery journey. Life Preservation Services</p>	10/01/2013	09/30/2016

	<p>which focus on systems-needs. Life Preservation Services are collaborative advocacy endeavors which advance meaningful change within society.</p> <p>Measurable Indicator: A. The Illinois Division of Mental Health will require through purchase of service agreements with community hospitals, mental health providers and within the criminal justice system, the availability of credentialed recovery support specialists. B. The Illinois Department of Human Services will promote the expansion of employment opportunities with the Division of Mental Health and the other DHS Divisions by providing five in-service trainings for Administrators, Supervisors, Recovery Support Specialists, Field Workers and Human Resources personnel.</p>		
<p>Informed Policy Makers</p>	<p>Objective 7: Educate policy makers on the need to increase the wages of employed persons with disabilities in response to requests from Legislators.</p> <p>Activity 1: Monitor legislation introduced in Congress.</p> <p>Lead Organization: Disabled Americans Want Work Now (DAWWN)</p> <p>Disabled Americans Want Work Now is a grass roots</p>	<p>10/01/2013</p>	<p>09/30/2016</p>

	<p>group of people with disabilities who advocate for the right to work. Measurable Indicator: DAWWN will provide input to our elected officials on any sub-minimum wage legislation introduced in Congress.</p>		
Informed Policy Makers	<p>Objective 8: Increase the participation of individuals with disabilities with mental health planning at the state level.</p> <p>Activity 1: Meet with Department of Human Service and Division of Mental Health officials.</p> <p>Lead Organization: Supportive Housing Providers Association (SHPA) Supportive Housing Providers Association is a statewide Illinois membership association of nonprofit providers of supportive housing (affordable housing plus services for individuals and families who have been homeless and or have special needs.)</p> <p>Measurable Indicator: The Division of Mental Health will invite SHPA, SILC and the Coalition of Citizens with Disabilities in Illinois to participate with their planning efforts.</p>	10/01/2013	09/30/2016
Informed Policy Makers	<p>Objective 9: Minimize the impact of changes to Illinois</p>	10/01/2013	09/30/2016

	<p>Department of Human Services (DHS) eligibility and service cost maximums to individuals with disabilities.</p> <p>Activity 1: Develop argument to share with DHS and Centers for Medicare and Medicaid Services (CMS).</p> <p>Lead Organization: Access Living of Metropolitan Chicago Access Living is an independent living center committed to fostering an inclusive society to enable individuals with disabilities to live fully engaged and self-directed lives.</p> <p>Measurable Indicator: CMS will approve any changes to Illinois DHS's eligibility guidelines and service cost maximums to ensure compliance with ADA and Olmstead regulations.</p>		
<p>Informed Policy Makers</p>	<p>Objective 10: Increase full access to medical services for individuals with disabilities.</p> <p>Activity 1: Identify training content and venues during Year 1 of SPIL. Activity 2: Conduct webinars in Year 2 and Year 3 of SPIL.</p> <p>Lead Organization: Great Lakes ADA Center Great Lakes ADA Center provides information, materials, technical assistance and training on the ADA. Topics addressed</p>	<p>10/01/2014</p>	<p>09/30/2016</p>

	<p>includes the non-discrimination requirements in employment, the obligations of state and local governments and business to ensure that programs, services and activities are readily accessible to and usable by people with disabilities.</p> <p>Measurable Indicator: Great Lakes ADA Center and the Institute for Disabilities and Human Development will co-sponsor accessibility training for hospitals, clinics and doctor's offices reaching 100 participants during Year 2 and Year 3 of SPIL.</p>		
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1.2 Objectives

1.2B Describe the steps planned regarding outreach to populations in the State that are unserved or underserved by programs under title VII, including minority groups and urban and rural populations.

- Identify the populations to be designated for targeted outreach efforts

On a statewide basis, the Illinois SILC has chosen with this SPIL to promote outreach to individuals with mental illness (see Goal 5, Objectives 6 & 8), individuals experiencing physical and communication barriers to medical services (see Goal 5, Objective 10) and individuals who do not have access to public transportation and paratransit services (see Goal 4, Objective 1,2,3 and 4). At the local level, CILs annually assess service needs across their service areas and identify any populations that are significantly underserved or unserved- including minority groups and urban/rural populations- and accordingly, include objectives and/or activities in their annual plans. Using information from the 2010 US Census, Illinois has identified the following counties with significant African-American, Hispanic and Asian populations: African-American: Alexander County- 35.4%, Pulaski County- 32.4%, St. Clair County- 30.5%, Cook County- 24.8%, Brown County- 18.5%, Macon County- 16.3%, Kankakee County- 15.1%. Please note that Alexander and Pulaski Counties do not have coverage by a CIL and would need additional funding to expand into those counties. Hispanic: Kane County- 30.7%, Cook County- 24%, Boone County- 20.2%, Lake County- 19.9%,

Cass County- 16.8%, Kendall County- 15.6%, Will County- 15.6%. Asian: DuPage County- 10.1%, Champaign County- 8.9%, Lake County- 6.3%, Cook County- 6.2%. Outreach targets can change dramatically from one year to the next based on community needs and available funding.

- Identify the geographic areas (i.e., communities) in which the targeted populations reside

During their annual planning process, the CILs identify unserved and underserved populations within their service areas based on census data, CIL service data and other community demographic information. The geographic areas identified for outreach efforts for individuals with mental illness, individuals experiencing physical and communication barriers to medical services and individuals who do not have access to public transportation and paratransit services, are statewide. Goals and objectives in the FY 2014-2016 SPIL are aimed at these target populations. Using information from the 2010 US Census, Illinois has identified the following counties with significant African-American, Hispanic and Asian populations: African-American: Alexander County- 35.4%, Pulaski County- 32.4%, St. Clair County- 30.5%, Cook County- 24.8%, Brown County- 18.5%, Macon County- 16.3%, Kankakee County- 15.1%. Please note that Alexander and Pulaski Counties do not have coverage by a CIL and would need additional funding to expand into those counties. Hispanic: Kane County- 30.7%, Cook County- 24%, Boone County- 20.2%, Lake County- 19.9%, Cass County- 16.8%, Kendall County- 15.6%, Will County- 15.6%. Asian: DuPage County- 10.1%, Champaign County- 8.9%, Lake County- 6.3%, Cook County- 6.2%.

- Describe how the needs of individuals with significant disabilities from minority group backgrounds will be addressed

Illinois CILs ensure that IL services are provided to eligible individuals with a diversity of disabilities and individuals who are members of minority populations and urban/rural populations that are unserved or underserved. Illinois' approach to outreach focuses on being physically present in order to develop relationships within the target communities, both geographic and cultural. Effective outreach strategies include: having staff who are members of the target populations developing linkages and membership in related organizations and groups; making presentations with church congregations; recruiting individuals from target populations to the CIL Board of Directors; working with county officials, disability organizations and other local contacts, and participating with local multi-cultural community events. The ultimate outcome is to increase awareness of independent living services and make individuals comfortable to utilize the services of our Centers for Independent Living.

1.3 Financial Plan

Describe in sections 1.3A and 1.3B, below, the financial plan for the use of Federal and non-Federal funds to meet the SPIL objectives.

1.3A Financial Plan Tables

Complete the financial plan tables covering years 1, 2 and 3 of this SPIL. For each funding source, provide estimated dollar amounts anticipated for the applicable uses. The financial plan table should include only those funding sources and amounts that are intended to support one or more of the objectives identified in section 1.2 of the SPIL. To the extent possible, the tables and narratives must reflect the applicable financial information from centers for independent living. Refer to the SPIL Instructions for additional information about completing the financial tables and narratives.

Year 1 – 2014 Approximate funding amounts and uses

Sources	SILC resource plan	IL services	General CIL operations	Other SPIL activities
Title VII Funds	0	0	0	0
Title VII Funds Chapter 1, Part B	\$167,893	0	\$456,742	\$44,798
Title VII Funds Chapter 1, Part C	0	0	\$2,521,784	0
Title VII Funds Chapter 2, OIB (only those provided by the OIB grantee to further a SPIL objective)	0	0	0	0
Other Federal funds - Sec. 101(a)(18) of the Act (Innovation and Expansion)	0	0	0	0
Other Federal funds - other	0	0	0	0
Non-Federal funds - State funds	0	0	\$4,296,500	0
Non-Federal funds - Other	0	0	0	0
Other Federal Funds – Social Security Reimbursements	\$16,032	0	\$963,584	0
Total	\$183,925	0	\$8,238,610	\$44,798

Year 2 – 2015 Approximate funding amounts and uses

Sources	SILC resource plan	IL services	General CIL operations	Other SPIL activities
Title VII Funds	0	0	0	0
Title VII Funds Chapter 1, Part B	\$167,893	0	\$456,742	\$44,798
Title VII Funds Chapter 1, Part C	0	0	\$2,521,784	0
Title VII Funds Chapter 2, OIB (only those provided by the OIB grantee to further a SPIL objective)	0	0	0	0
Other Federal funds - Sec. 101(a)(18) of the Act (Innovation and Expansion)	0	0	0	0
Other Federal funds - other	0	0	0	0
Non-Federal funds - State funds	0	0	\$4,296,500	0
Non-Federal funds - Other	0	0	0	0
Other Federal funds – Social Security Reimbursements	\$16,032	0	\$963,584	0
Total	\$183,925	0	\$8,238,610	\$44,798

Year 3 – 2016 Approximate funding amounts and uses

Sources	SILC resource plan	IL services	General CIL operations	Other SPIL activities
Title VII Funds	0	0	0	0
Title VII Funds Chapter 1, Part B	\$167,893	0	\$456,742	\$44,798
Title VII Funds Chapter 1, Part C	0	0	\$2,521,784	0
Title VII Funds Chapter 2, OIB (only those provided by the OIB grantee to further a SPIL objective)	0	0	0	0
Other Federal funds - Sec. 101(a)(18) of the Act (Innovation and Expansion)	0	0	0	0
Other Federal funds - other	0	0	0	0
Non-Federal funds - State funds	0	0	\$4,296,500	0
Non-Federal funds - Other	0	0	0	0
Other Federal funds – Social Security Reimbursements	\$16,032	0	\$963,584	0
Total	\$183,925	0	\$8,238,610	\$44,798

1.3B Financial Plan Narratives

1.3B(1) Specify how the part B, part C and chapter 2 (Older Blind) funds, if applicable, will further the SPIL objectives.

Funding under Title VII, Part B (\$167,893) and Federal Funds, Social Security Reimbursements (\$16,032) provide for the operation of the SILC (resource plan) in accordance with Federal statutory duties. Title VII Part B (\$456,742), Title VII Part C (\$2,521,784), Federal Funds, Social Security Reimbursements (\$963,584) and Non-Federal state funds (\$4,296,500 fund general CIL operations.

A Federal Title VII Part B Capacity Development grant (\$44,798) from the DSU to INCIL and in-kind support of Lead Organizations are solely utilized to implement the objectives of the SPIL. See 1.3B(3) for examples of Lead Organizations. Under the SPIL, objectives and activities in the areas of housing, transportation, employment, independent living network capacity and informed policy makers will be addressed. These funds will be utilized to purchase the services of consultants, provide interpreter and CART services, reimburse for travel, meals and room rentals and pay for printing and postage costs.

1.3B(2) Describe efforts to coordinate Federal and State funding for centers and IL services, including the amounts, sources and purposes of the funding to be coordinated.

There are 26 CILs in Illinois and the funding comes from state and federal funding. Federal funding comes from Title VII, Part B, Part C and SSR. State funding for CILs comes from state general revenue and is provided through the Department of Human Services. These funds are designated for CIL operation and delivery of independent living services. No specific amount is coordinated for a specific purpose. The Department of Human Services is responsible to acquire, process and distribute these federal funds. A representative of the Department of Human Services is an ex-officio member of the SILC. There are 26 CILs in Illinois and the funding comes from state and federal funding. Federal funding comes from Title VII, Part B and Part C. State funding for CILs comes from state general revenue and is provided through the Department of Human Services. These funds are designated for CIL operation and delivery of independent living services. No specific amount is coordinated for a specific purpose. The Department of Human Services is responsible to coordinate these federal and state funds. A representative of the Department of Human Services is an ex-officio member of the SILC. The Executive

Director of the SILC meets periodically with DHS staff to discuss issues relevant to the SILC and the CILs, including coordination of activities with the SPIL. The Director of the Division of Rehabilitation Services also periodically attends SILC Board meetings to provide an update on department and interagency initiatives.

Each CIL in Illinois offers the four core services. Most of the CILs provide additional independent living services beyond the four core services but this does differ from center to center. Illinois CILs utilize the same reporting mechanism, the 704 Report, for both state and federal funding sources. INCIL acts as a strong network for the 26 CILs in Illinois and shares training, staff expertise and legislative advocacy. The Executive Director of SILC regularly communicates with the INCIL Executive Director to engage in joint planning and coordination of efforts. The Executive Director of SILC also attends INCIL Board meetings and provides an update on SILC activities to the CILs. The INCIL Executive Director routinely attends SILC Board Meetings and provides an update on INCIL activities to the SILC. All CILs receive all SPIL Subcommittee meetings minutes as well as all SILC Board meeting minutes to keep them fully informed as to the actions and decisions of the SILC.

1.3B(3) Describe any in-kind resources including plant, equipment or services to be provided in support of the SILC resource plan, IL services, general CIL operations and/or other SPIL objectives.

The SILC has created Advisory Groups and has utilized lead organizations for each Goal Area in order to take advantage of the expertise of other organizations in order to implement the SPIL. A list of Advisory Group members can be found at www.silcofillinois.org. Lead organizations such as Illinois Assistive Technology Program's Homeownership Coalition for People with Disabilities, Health and Disability Advocates, Arc of Illinois, Illinois Institute for Rural Affairs, Interagency Coordinating Committee on Transportation, Sacred Creations, Disabled Americans Want Work Now and the Great Lakes ADA Center will be lending their expertise and other in-kind resources to completing specific SPIL goals and objectives with additional financial support from the INCIL Capacity Development Grant. The SILC has reached out to state departments of government, statewide advocacy organizations, state providers associations and other disability stakeholders to participate on the Advisory Groups and to act as lead organizations for the objectives within the SPIL.

1.3B(4) Provide any additional information about the financial plan, as appropriate. *N/A*

1.4 Compatibility with Chapter 1 of Title VII and the CIL Work Plans

1.4A Describe how the SPIL objectives are consistent with and further the purpose of chapter 1 of title VII of the Act as stated in section 701 of the Act and 34 CFR 364.2.

The objectives of the SPIL are designed to support Centers for Independent Living in Illinois to provide the four core services which are spelled out in Chapter 1 of the Rehabilitation Act under Title VII.

1.4B Describe how, in developing the SPIL objectives, the DSU and the SILC considered and incorporated, where appropriate, the priorities and objectives established by centers for independent living under section 725(c)(4) of the Act.

The DSU and SILC solicited input from all 26 Centers for Independent Living as one major source of input for the development of the priorities and objectives for this SPIL. The input submitted by the CILs to the DSU and SILC took into consideration their priorities and objectives under section 725(c)(4) of the Act.

1.5 Cooperation, Coordination, and Working Relationships Among Various Entities

Describe the steps that will be taken to maximize the cooperation, coordination and working relationships among the SILS program, the SILC, and centers; the DSU, other State agencies represented on the SILC and other councils that address the needs of specific disability populations and issues; and other public and private entities determined to be appropriate by the SILC.

The description must identify the entities with which the DSU and the SILC will cooperate and coordinate.

The State of Illinois takes steps that maximize the communication, cooperation, coordination, and working relationships among

(1) the SILS program, the SILC and CILs; and

(2) the DSU, other State agencies represented on the SILC, other councils that address the needs of specific disability populations and issues, and other public and private entities, including Indian Tribal Councils, determined to be appropriate by the SILC.

The State ensures that services funded under Chapter 1 will complement and be coordinated with other services to avoid unnecessary duplication with other Federal, State, and local programs, including the IL program for older individuals who are blind funded under Chapter 2 of Title VII.

The State coordinates Federal and State funding for CILs and SILS.

In addition, as noted above in Section 1.3(b)3, the SILC has gone to great lengths to recruit statewide disability stakeholders to implement the objectives of the SPIL. The SILC has created Advisory Groups for each Goal Area in order to utilize the expertise of other organizations in order to implement the SPIL. A list of Advisory Group members can be found at www.silcofillinois.org. The SILC has reached out to state departments of government, statewide advocacy organizations, state providers associations and other disability stakeholders to participate on the Advisory Groups and to act as lead organizations for the objectives within the SPIL. Examples of such organizations/stakeholders are: Health and Disability Advocates, Housing Action Illinois, Illinois Council on Developmental Disabilities, Illinois Department of Employment Security, Illinois Hospital Association, Illinois Institute for Rural Affairs, Illinois Department of Commerce and Economic Opportunity, Coalition of Citizens with Disabilities in Illinois, Chicago Lighthouse, Institute on Disability and Human Development, Rural Medical Transportation Network, Illinois Assistive Technology Program. The lead organization and other participating agencies provide in-kind staff time to implement the objectives. The Capacity Development grant is in the amount of \$44,798 to implement the State Plan for Independent Living developed the SILC. Objectives and activities in the areas of housing, transportation, employment, independent living network capacity, consumer satisfaction and informed policy makers will be addressed. These funds will be utilized to purchase the services of consultants, provide interpreter and CART services, reimburse for travel, meals and room rentals and pay for printing and postage costs. The SILC's role is to solely monitor the work of the lead organizations and other involved stakeholders.

1.6 Coordination of Services

Describe how IL services funded under chapter 1 of title VII of the Act will be coordinated with and complement other services to avoid unnecessary duplication with other Federal, State, and local programs, including the OIB program authorized by chapter 2 of title VII of the Act, that provide IL- or VR-related services.

Ex Officio Members of the SILC facilitate communication and coordination among their department and divisions and the independent living system. The Department of Education representative promotes communication between special education through the Division of Special Education and vocational education through the Illinois Community College Board. The Department of Human Services representative acts as a liaison among the Division

of Developmental Disabilities and the Division of Mental Health and SILC. The Designated State Unit representative coordinates information and activities between Vocational Rehabilitation as well as the OIB program. The representative of Department of Children and Family Services acts a linkage with children's issues and the child welfare system. The representative of the Department of Aging along with the Executive Director of the SILC are active participants with Illinois' Aging and Disability Resource Center initiative. Representatives of the Department of Commerce and Economic Security, Department of Employment Security and the Institute on Disability and Human Development and representatives of several CILs serve on our Employment Subcommittee. Representatives of Housing Action Illinois, Illinois Institute for Rural Affairs, Illinois Assistive Technology Program, Illinois Council on Developmental Disabilities and several representatives of CILs serve on the Housing Subcommittee. Representatives of the Regional Planning and Development Commission, the Rural Transit Assistance Center at Western Illinois University, the Illinois Council on Developmental Disabilities and a number of CIL representatives serve on the Transportation Subcommittee. The SILC had the VA Centers in Illinois participate via phone at a SILC Board meeting to learn about their initiatives, to solicit input from the VA Centers and to be aware of our objectives. We are also presently working on recruiting a second veteran with a disability for our Board.

The 26 Centers for Independent Living Services receive referrals from a wide variety of local partners. Referrals from center to center are also facilitated through INCIL. Core independent living services, in particular, or any other consumer controlled services, are generally unavailable from any other service providers. The unique configuration of each CILs services beyond core services is based on unmet local need. Documentation of efforts of coordination and establishing working relationships is required as part of the DSU's evaluation of CILs.

In addition to the SILC's ongoing relationships with the DSU, INCIL, the 26 CILs and the various departments of state government, the SILC has developed on-going collaborative relationships with numerous disability related groups, statewide associations and organizations of persons with disabilities across Illinois including the Coalition of Citizens with Disabilities of Illinois, the ARC of Illinois, the Illinois Assistive Technology Program, the Family Support Network, the Illinois Council on Developmental Disabilities, Housing Action Illinois, the Rural Transit Assistance Center at Western Illinois University, the Illinois Hospital Association, the Illinois Critical Care Access Hospital Network, the Illinois

Homebuilders Association, Equip for Equality and Health and Disability Advocates.

1.7 Independent Living Services for Individuals who are Older Blind

Describe how the DSU seeks to incorporate into, and describe in, the State plan any new methods or approaches for the provision of IL services to older individuals who are blind that are developed under the Older Individuals who are Blind program and that the DSU determines to be effective.

In addition to CILs being funded with State GRF, Title VII, Part B and Part C funds, several CILs receive Title I, Chapter 2 funds for Independent Living Services for Older Individuals who are Blind.

Under the Title VII, Chapter 2 Independent Living for Older Individuals who are Blind program, many CILs provide Outreach, Peer Counseling, Skills Training, and Assistive Technology demonstration and distribution to a population that continues to grow at a significant pace. Eight (8) CILs receive Title VII, Chapter 2 Independent Living for Older Individuals who are Blind (ILOIB) funding to provide comprehensive services; including, planning, training and technical assistance, outreach, demonstrations, presentations and community awareness, and community collaboration to enhance services to a largely underserved population of individuals with disabilities. These CILs are: Illinois/Iowa CIL, IMPACT CIL, Jacksonville CIL, Lake County CIL, LIFE, OPTIONS, PACE, SAIL and Southern Illinois CIL. The CILs have also had the opportunity to purchase equipment with Chapter 2 funds. This equipment may be housed at the CIL for demonstrations of available products to older individuals with visual impairments, or may be purchased for distribution to individuals with visual impairments to keep and use in their apartment or home.

Part II: Narrative: Section 2 - Scope, Extent, and Arrangements of Services

2.1 Scope and Extent

2.1A Check the appropriate boxes in the SPIL Instrument table indicating the types of IL services to be provided to meet the objectives identified in section 1.2 of this SPIL, and whether the services will be provided by the CILs or by the DSU (directly and/or through contract or grant).

Table 2.1A: Independent living services	Provided by the DSU (directly)	Provided by the DSU (through contract and/or grant)	Provided by the CILs (Not through DSU contracts/ grants)
Core Independent Living Services - Information and referral	No	Yes	Yes
Core Independent Living Services - IL skills training	No	Yes	Yes
Core Independent Living Services - Peer counseling	No	Yes	Yes
Core Independent Living Services - Individual and systems advocacy	No	Yes	Yes
Counseling services, including psychological, psychotherapeutic, and related services	Yes	No	No
Services related to securing housing or shelter, including services related to community group living, and supportive of the purposes of this Act and of the titles of this Act, and adaptive housing services (including appropriate accommodations to and modifications of any space used to serve, or occupied by, individuals with significant disabilities)	Yes	Yes	Yes
Rehabilitation technology	Yes	Yes	Yes
Mobility training	Yes	Yes	Yes

Services and training for individuals with cognitive and sensory disabilities, including life skills training, and interpreter and reader services	No	Yes	Yes
Personal assistance services, including attendant care and the training of personnel providing such services	Yes	Yes	Yes
Surveys, directories and other activities to identify appropriate housing, recreation, accessible transportation and other support services	No	Yes	Yes
Consumer information programs on rehabilitation and IL services available under this Act, especially for minorities and other individuals with disabilities who have traditionally been unserved or underserved by programs under this Act	Yes	Yes	Yes
Education and training necessary for living in the community and participating in community activities	No	Yes	Yes
Supported living	Yes	No	No
Transportation, including referral and assistance for such transportation	No	Yes	No
Physical rehabilitation	Yes	No	No
Therapeutic treatment	Yes	No	No
Provision of needed prostheses and other appliances and devices	Yes	Yes	Yes
Individual and group social and recreational services	No	Yes	Yes
Training to develop skills specifically designed for youths who are individuals with significant disabilities to promote self-awareness and esteem, develop advocacy and self-empowerment skills, and explore career options	No	Yes	Yes

Services for children with significant disabilities	Yes	Yes	Yes
Services under other Federal, State, or local programs designed to provide resources, training, counseling, or other assistance of substantial benefit in enhancing the independence, productivity, and quality of life of individuals with significant disabilities	Yes	Yes	Yes
Appropriate preventive services to decrease the need of individuals with significant disabilities for similar services in the future	Yes	Yes	Yes
Community awareness programs to enhance the understanding and integration into society of individuals with disabilities	No	Yes	Yes
Other necessary services not inconsistent with the Act	Yes	Yes	Yes

2.1B Describe any service provision priorities, including types of services or populations, established for meeting the SPIL objectives identified in section 1.2.

The SILC developed an Individual Input Form and an Input Form for a Group Facilitated Discussion in order to solicit input for the 2014-2016 SPIL. Centers for Independent Living held open forums to solicit input for the priority areas and potential goals and objectives for the SPIL utilizing the Group Facilitated Discussion format. The Individual Input Form was placed on the SILC website to solicit input. Recovery Support Specialists distributed the Individual Input Form to individuals with mental illness to obtain input for the SPIL In addition, the SILC created a SPIL Drafting Committee consisting of members of the SILC Board and several CIL Executive Directors representing INCIL. Based on the input received, the goal areas selected by the 2014-2016 SPIL are: Independent Living Network Capacity; Housing; Employment; Transportation and Informed Policy Makers. We have developed specific objectives with measurable indicators and a timeframe for completion along with a Lead Organization for each objective. Using information from the 2010 US Census, Illinois has identified the following counties with significant African-American, Hispanic and Asian populations: African-American: Alexander County- 35.4%, Pulaski County- 32.4%, St. Clair

County- 30.5%, Cook County- 24.8%, Brown County- 18.5%, Macon County- 16.3%, Kankakee County- 15.1%. Please note that Alexander and Pulaski Counties do not have coverage by a CIL and would need additional funding to expand into those counties. Hispanic: Kane County- 30.7%, Cook County- 24%, Boone County- 20.2%, Lake County- 19.9%, Cass County- 16.8%, Kendall County- 15.6%, Will County- 15.6%. Asian: DuPage County- 10.1%, Champaign County- 8.9%, Lake County- 6.3%, Cook County- 6.2%. The CILs will be making an effort to reach out to African American, Hispanic and Asian populations in the specific counties listed above.

2.1C If the State allows service providers to charge consumers for the cost of services or to consider the ability of individual consumers to pay for the cost of IL services, specify the types of IL services for which costs may be charged and for which a financial need test may be applied, and describe how the State will ensure that:

- Any consideration of financial need is applied uniformly so that all individuals who are eligible for IL services are treated equally; and
- Written policies and consumer documentation required by 34 CFR 364.59(d) will be kept by the service provider.

Indicate N/A if not applicable. **N/A**

2.2 Arrangements for State-Provided Services

2.2A If the DSU will provide any of the IL services identified in section 2.1A through grants or contractual arrangements with third parties, describe such arrangements.

The DSU enters into contracts with CILs in Illinois to provide IL services. There are twenty-six (26) CILs in Illinois. Each provides the four (4) core IL services. In addition to the four (4) core services, each independent CIL provides services that are deemed necessary to individuals in their catchment area. Regular Title VII Part B funds are provided contractually to CILs in the amount of \$456,742 and to SILC in the amount of \$167,893.

2.2B If the State contracts with or awards a grant to a center for the general operation of the center, describe how the State will ensure that the determination of an individual's eligibility for services from that center shall be delegated to the center.

Centers for Independent Living are independent contractors in the State of Illinois. The DSU has oversight authority regarding contract compliance. However, the CILs act independently when making determinations regarding eligibility for CIL services. In order to receive state general revenue funds CILs in Illinois must meet state guidelines (which mirror federal guidelines) for provision of IL services.

Part II: Narrative: Section 3 - Design for the Statewide Network of Centers

3.1 Existing Network

Provide an overview of the existing network of centers, including non-Part C-funded centers that comply with the standards and assurances in section 725 (b) and (c) of the Act, and the geographic areas and populations currently served by the centers.

The Illinois Network of Centers for Independent Living includes as its members all 26 CILs (24 Part C CILs and 2 non-Part C CILs) located throughout Illinois. The CILs cover the major metropolitan area of Chicago, suburban area around Chicago and other mid-sized cities and rural areas. The Network consists of a board of directors made up by the Executive Directors of each CIL. The Network has hired an Executive Director to oversee the day to day operations of the Network. CILs in the Illinois network serve all individuals with disabilities regardless of race, color, creed, gender or disability type.

The following is a list of the CILs in Illinois:

Access Living

Coverage Area: Cook County

Population: primarily physical disabilities with some multiple, mental, cognitive, hearing and visual disabilities

Ethnicity: primarily African American, with some Caucasian, Hispanic, Asian, Native Hawaiian and American Indian

Funding Source: GRF, VII-B, SSI, VII-C

Access Living

Coverage Area: Cook County

Population: primarily physical disabilities with some multiple, mental, cognitive, hearing and visual disabilities

Ethnicity: primarily African American, with some Caucasian, Hispanic, Asian, Native Hawaiian and American Indian

Funding Source: GRF, VII-B, SSI, VII-C

Advocates for Access:

Coverage Area: Fulton, Peoria, Tazewell and Woodford Counties

Population: primarily individuals with physical disabilities, with some Mental, cognitive, multiple, hearing and visual disabilities

Ethnicity: primarily Caucasian with some African American, Hispanic, American Indian, Asian and Native Hawaiian

Funding Source: GRF, VII-B, SSI, VII-C

Achieving Independence and Mobility CIL:

Coverage Area: DuPage, Kane and Kendall Counties
Population: primarily individual with physical disabilities, with some multiple, hearing, mental, visual and cognitive disabilities
Ethnicity: primarily Caucasian with some African American, American Indian and Hispanic
Funding Source: GRF, VII-B, SSI, VII-C

Illinois/Iowa CIL

Coverage Area: Henry, Mercer and Rock Island Counties
Population: primarily visual disabilities with some multiple, hearing, physical and mental disabilities
Ethnicity: primarily Caucasian with some African American, Hispanic, American Indian and Asian
Funding Source: GRF, VII-B, SSI, VII-C

Illinois Valley CIL

Coverage Area: Bureau, LaSalle, Marshall, Putnam and Stark Counties
Population: primarily multiple disabilities with some physical, cognitive, hearing and mental disabilities
Ethnicity: primarily Caucasian with some Hispanic, African American and American Indian
Funding Source: GRF, VII-C

IMPACT CIL

Coverage Area: Calhoun, Greene, Jersey, Macoupin, Madison and Bond Counties
Population: primarily visual disabilities with some physical, multiple, cognitive, mental and hearing disabilities
Ethnicity: primarily Caucasian with some African American, Asian, Hispanic and American Indian
Funding Source: GRF, VII-B, SSI, VR110, VII-C

Jacksonville Area CIL

Coverage Area: Mason, Scott, Cass and Morgan Counties
Population: primarily visual disabilities with some multiple, hearing, physical, cognitive and mental disabilities
Ethnicity: primarily Caucasian with some African American and American Indian
Funding Source: GRF, VII-B, SSI, VII-C

Lake County CIL

Coverage Area: Lake County
Part B Coverage Area: McHenry County
Population: primarily cognitive with some mental, multiple, visual, physical and hearing disabilities

Ethnicity: primarily Caucasian with African American, Hispanic, Asian and Native Hawaiian
Funding Source: GRF, VII-B, SSI, VII-C

Living Independence for Everyone
Coverage Area: Dewitt, Ford, Livingston and McLean Counties
Population: primarily multiple disabilities with some physical, visual, mental, cognitive and hearing disabilities
Ethnicity: primarily Caucasian with African American, Hispanic, Asian and American Indian
Funding Source: GRF, VII-B, SSI, VII-C

LINC CIL

Coverage Area: Monroe and Randolph Counties
Part B Coverage Area: St. Clair County
Population: primarily physical disabilities with some multiple, mental, cognitive, hearing and visual disabilities
Ethnicity: primarily Caucasian with African American, Asian, Hispanic and Native Hawaiian
Funding Source: GRF, VII-B, SSI, VII-C

Northwestern Illinois CIL

Coverage Area: Carroll, Lee, Ogle, JoDaviess and Whiteside Counties
Population: primarily multiple disabilities with some physical, cognitive, mental, visual and hearing disabilities
Ethnicity: primarily Caucasian with some Hispanic, African American and American Indian
Funding Source: GRF, VII-B, SSI

Opportunities for Access

Coverage Area: White, Edwards, Hamilton and Wabash Counties
Part B Coverage Area: Clay, Clinton, Effingham, Fayette, Jasper, Jefferson, Marion, Washington and Wayne Counties
Population: primarily multiple disabilities with some physical, cognitive, mental, visual and hearing disabilities
Ethnicity: primarily Caucasian with some African American, Hispanic, American Indian, Asian and Native Hawaiian
Funding Source: GRF, VII-B, SSI, VII-C

Options CIL

Coverage Area: Kankakee and Iroquois Counties
Population: primarily visual disabilities with some physical, multiple, cognitive, mental and hearing disabilities
Ethnicity: primarily Caucasian with some African American and Hispanic

Funding Source: GRF, VII-B, SSI, VII-C

Persons Assuming Control of their Environment

Coverage Area: Champaign, Douglas, Edgar, Piatt and Vermilion Counties

Population: primarily multiple disabilities with some hearing, visual, physical, cognitive and mental disabilities

Ethnicity: primarily Caucasian with some African American, Hispanic, Asian and American Indian

Funding Source: GRF, VII-B, SSI, VII-C

Progress CIL

Coverage Area: Suburban Cook County

Population: primarily hearing with some physical, multiple, mental, cognitive and visual disabilities

Ethnicity: primarily Caucasian with some African American, Hispanic, Asian, American Indian and Native Hawaiian

Funding Source: GRF, VII-B, SSI

Regional Access and Mobilization Project

Coverage Area: Boone, DeKalb and Winnebago Counties

Population: primarily multiple disabilities with some physical, cognitive, mental, hearing and visual disabilities

Ethnicity: primarily Caucasian with some African American, Hispanic, Asian and American Indian

Funding Source: GRF, VII-B, SSI, VII-C

Regional Access and Mobilization Project

Coverage Area: Stephenson County

Population: primarily multiple disabilities with some physical, cognitive, mental, hearing and visual disabilities

Ethnicity: primarily Caucasian with some African American, Hispanic, Asian and American Indian

Funding Source: GRF, VII-B, SSI, VII-C

Southern Illinois CIL

Coverage Area: Gallatin, Hardin and Saline Counties

Part B Coverage Area: Franklin, Jackson, Perry and Williamson Counties

Population: primarily cognitive disabilities with some visual, physical, mental, multiple and hearing disabilities

Ethnicity: primarily Caucasian with some African American, American Indian and Hispanic

Funding Source: GRF, VII-B, SSI, VII-C

Soyland Access for Independent Living

Coverage Area: Macon, Moultrie and Shelby Counties
Population: primarily visual disabilities with some multiple, physical, mental and cognitive disabilities
Ethnicity: primarily Caucasian with some African American, Hispanic and American Indian
Funding Source: GRF, VII-B, SSI, VII-C

Soyland Access for Independent Living
Coverage Area: Cumberland, Clark and Coles Counties
Population: primarily visual disabilities with some multiple, physical, mental and cognitive disabilities
Ethnicity: primarily Caucasian with some African American, Hispanic and American Indian
Funding Source: GRF, VII-B, SSI, VII-C

Soyland Access for Independent Living
Coverage Area: Moultrie and Shelby Counties
Population: primarily visual disabilities with some multiple, physical, mental and cognitive disabilities
Ethnicity: primarily Caucasian with some African American, Hispanic and American Indian
Funding Source: GRF, VII-B, SSI, VII-C

Springfield CIL
Coverage Area: Christian, Logan, Menard, Montgomery and Sangamon Counties
Population: primarily multiple disabilities with some physical, cognitive, mental, visual and hearing disabilities
Ethnicity: primarily Caucasian with some African American
Funding Source: GRF, VII-B, SSI, VR110, VII-C

Stone-Hayes CIL
Coverage Area: Knox and Warren Counties
Part B Coverage Area: Henderson County
Population: primarily physical disabilities with some cognitive, multiple, mental, hearing and visual disabilities
Ethnicity: primarily Caucasian with some African American, Hispanic, Asian and American Indian
Funding Source: GRF, VII-B, SSI, VII-C

West Central Illinois CIL
Coverage Area: Adams, Pike, Brown, Schuyler, Hancock and McDonough Counties
Population: primarily visual disabilities with some physical, cognitive, multiple, mental, hearing and visual disabilities

***Ethnicity: primarily Caucasian with some African American, Hispanic and Native Hawaiian
Funding Source: GRF, VII-B, SSI, VII-C***

***Will-Grundy CIL
Coverage Area: Will and Grundy
Population: primarily mental disabilities with some physical, cognitive, multiple, hearing and visual disabilities
Ethnicity: primarily Caucasian with some African American, Hispanic and American Indian
Funding Source: GRF, VII-B, SSI, VII-C***

3.2 Expansion of Network

Describe the design for the further expansion of the network, including identification of the unserved and underserved areas in the State and the order of priority for serving these areas as additional funding becomes available (beyond the required cost-of-living increase).

As used in this section 3.2, the term ‘unserved’ means an area not within the service area of any CIL, whether established with Part B or Part C funds. The term ‘underserved’ means an area not within the service area of any CIL established with Part C funds.

Priority 1

Due to the very small populations and rural nature of the unserved areas listed below, the SILC has determined that unserved and underserved areas be given equal priority in determining further expansion of the network. In the event that additional Title VII Part C funds become available in an amount of at least \$250,000 but less than \$500,000, a competition will be conducted to establish a new CIL in the unserved and/or underserved counties in Illinois not currently receiving Part C funding. If \$500,000 or more in additional Part C funds are available, a competitive bid process should be developed using \$250,000 increments to establish as many new CILs as possible. Those entities submitting competitive bids must identify counties in one of the area groups listed below (either unserved or underserved) (with each group having equal priority). The applicant(s) with the highest score(s) will be awarded the Part C funds as specified above.

UNSERVED PRIORITIES

***AREA 1
Alexander
Pulaski
Massac***

AREA 2
Union
Johnson
Pope

AREA 3
Crawford
Lawrence
Richland

UNDERSERVED PRIORITIES

AREA 4
JoDaviess
Carroll
Ogle
Whiteside
Lee

AREA 5
McHenry
Kane
Kendall

AREA 6
Clay
Clinton
Effingham
Fayette
Jasper
Jefferson
Marion
Washington
Wayne

AREA 7
Jackson
Perry
Williamson

AREA 8
St. Clair

NOTE: In the current SPIL, LIFE CIL includes the following four counties: DeWitt, Ford, Livingston and McLean counties. Pending a

final decision from RSA, LIFE CIL has indicated that only Livingston County is funded by a Part C contract. If this is validated by RSA, McLean, DeWitt, and Ford Counties would be considered underserved counties and identified as an 'Area 9' group. If it is determined by RSA that all four of LIFE CIL's service area counties are included in their Part C contract, then there would be no underserved 'Area 9' group to consider.

Priority 2

In the event that there are sufficient Title VII Part C funds available to Illinois in any subsequent year of this 3yr. SPIL, only those county area groups not awarded a Part C grant in any previous competition shall be eligible for competition in any subsequent year. The priority guidelines contained in Priority 1, shall otherwise apply.

Priority 3

If available Title VII Part C funds are insufficient to establish a new CIL(s) consistent with Priority 1, those excess funds should be divided in equal shares among the existing Part C CILs, as follows:

Access Living of Metropolitan Chicago (distributed among Access Living's two CILs as follows: 100% to PR/Award H132A930014; 0% to H132A980828)

Advocates for Access Center for Independent Living

DuPage Center for Independent Living

Illinois-Iowa Center for Independent Living

Illinois Valley Center for Independent Living

IMPACT Center for Independent Living

Jacksonville Area Center for Independent Living

Lake County Center for Independent Living

LIFE Center for Independent Living

Living Independently Now Center (LINC), Inc.

Opportunities for Access Center for Independent Living

Options Center for Independent Living

Persons Assuming Control of Their Environment (PACE)

Regional Access & Mobilization Project (RAMP) (to be distributed among RAMP's two CILs as follows: 81% to PR/Award H132A930009; 19% to H132A970035)

Southern Illinois Center for Independent Living

Soyland Access for Independent Living (SAIL) (to be distributed among SAIL's three CILs as follows: 50% to PR/Award H132A960009; 15% to H132A980883 and 35% to H132A01004)

Springfield Center for Independent Living

Stone-Hayes Center for Independent Living

West Central Illinois Center for Independent Living

Will-Grundy Center for Independent Living

The foregoing list of existing Part C CILs could change during the implementation of this three year State Plan for Independent Living.

ONE TIME FUNDING:

In the event there is one time Title VII Part C funds available during the life of this SPIL and those funds will not be included by RSA for calculating next fiscal year's Part C grant amounts, those funds will be divided equally among all affected CILs. In the event one time Title VII Part C funds will be included by RSA for calculating next fiscal year's Part C grant amounts, those funds will be allocated proportionately to each existing CIL.

One time federal funds will not be considered sufficient for the establishment of a new CIL consistent with 34CFR366.22

PART C FUNDS RELINQUISHED OR TERMINATED:

If a Part C grant is relinquished or terminated, we would establish a new CIL in the relinquished/closed grant service area as a precedent to the unserved and underserved counties listed in areas 1-8.

3.3 Section 723 States Only

3.3A If the State follows an order of priorities for allocating funds among centers within a State that is different from what is outlined in 34 CFR 366.22, describe the alternate order of priority that the DSU director and the SILC chair have agreed upon. Indicate N/A if not applicable. ***Illinois is a Section 722 state.***

3.3B Describe how the State policies, practices and procedures governing the awarding of grants to centers and the oversight of these centers are consistent with 34 CFR 366.37 and 366.38. ***N/A***

Part II: Narrative: Section 4 - Designated State Unit (DSU)

4.1 Administrative Support Services

4.1A Describe the administrative support services to be provided by the DSU for the SILS (Part B) program and, if the State is a Section 723 State, for the CIL (Part C) program.

Refer to the SPIL Instructions for additional information about administrative support services.

The DSU:

(a) Receives, accounts for, and disburses Title VII Part B regular funds received by the State in accordance with the SPIL and the DSU's contract management process. Regular Title VII Part B funds are provided contractually to CILs in the amount of \$456,742 and to SILC in the amount of \$167,893.

(b) Through contract monitoring, technical assistance and the on-site compliance review process;

(c) Keeps such records and affords such access to such records as the Secretary finds to be necessary with respect to the programs; and

(d) In conjunction with the SILC, the DSU submits the SPIL and such additional information or provides such assurances as the Secretary may require with respect to the programs.

4.1B Describe other DSU arrangements for the administration of the IL program, if any.

The DSU monitors each contract monthly to assure that funds are being used properly in accordance with provisions stated in the contract. The DSU provides technical assistance in such areas as reasonable accommodations and accessibility, and interpretation of federal and state regulations to service providers. The DSU completes on-site reviews of service providers financial, administrative, personnel and service provision to assure requirements of the contract are being met.

Part II: Narrative: Section 5 - Statewide Independent Living Council (SILC)

5.1 Resource Plan

5.1A Describe the resource plan prepared by the SILC in conjunction with the DSU for the provision of resources, including staff and personnel, made available under parts B and C of chapter 1 of title VII, section 101(a)(18) of the Act, and from other public and private sources that may be necessary to carry out the functions of the SILC identified in section 705(c). The description must address the three years of this SPIL.

- Refer to the SPIL Instructions for more information about completing this section.

The SILC receives Title VII, Part B and Social Security Reimbursement funds in the form of a grant from the DSU for the agencies operations. SILC has hired an Executive Director who is responsible for overall administration, coordination, and management as directed by the SILC and the SPIL. The Executive Director hires and supervises the Financial Manager.

The SILC maintains an independent office in Springfield, the capital city of Illinois. Funds are allocated for furnishing and maintaining a fully functioning office, for holding quarterly SILC board meetings, for providing interpreter and CART services for Board Members, for maintaining the agency website, and other Committee, Subcommittee, and planning activities as required by the SPIL. Funds are allocated for a full fiscal and program audit, and for public awareness about the SILC, the CILs, and the independent living philosophy.

Funds are also allocated for extensive planning activities by the SILC to be done in conjunction with the DSU, the Illinois Network of Centers for Independent Living, the CILs, the Lead Organizations identified with the objectives within the SPIL and organizations which provide services or influence service provision affecting persons with disabilities. The Executive Director spends a considerable amount of time monitoring the work of the priority area Advisory Groups and the Lead Organizations as they implement the SPIL objectives.

5.1B Describe how the following SILC resource plan requirements will be addressed.

- The SILC's responsibility for the proper expenditure of funds and use of resources that it receives under the resource plan.

The SILC receives Title VII, Part B funds in the form of a grant from the DSU for the SILC's operations. SILC has hired an Executive Director who is responsible for overall administration, coordination, and management of the SILC's activities as directed by the SILC and the SPIL. All other staff shall be recruited, hired, terminated (if necessary), and supervised by the Executive Director.

An annual budget is approved by the SILC Board of Directors. They also receive and approve monthly financial reports as well as an annual audit by an independent accounting firm. The SILC fiscal policies and procedures manual guide our fulfillment of the oversight of our expenditures.

- Non-inclusion of conditions or requirements in the SILC resource plan that may compromise the independence of the SILC.

There are no conditions or requirements that are imposed by the DSU or any other entity that may compromise the independence of the SILC. An annual budget is approved by the SILC Board of Directors. They also receive and approve monthly financial reports as well as an annual audit by an independent accounting firm. The SILC fiscal policies and procedures manual guide our fulfillment of the oversight of our expenditures.

- Reliance, to the maximum extent possible, on the use of resources in existence during the period of implementation of the State plan.

In the annual budget process, SILC develops a budget, to the maximum extent possible, based on existing net assets and anticipated assets under current agreements.

An annual budget is approved by the SILC Board of Directors. They also receive and approve monthly financial reports as well as an annual audit by an independent accounting firm. The SILC fiscal policies and procedures manual guide our fulfillment of the oversight of our expenditures.

5.2 Establishment and Placement

Describe how the establishment and placement of the SILC ensures its independence with respect to the DSU and all other State agencies. Refer to the SPIL Instructions for more information about completing this section.

The SILC is established as a not for profit 501(c)(3) corporation and maintains an independent office in Springfield, the capital city of Illinois. The SILC authorizing legislation in Illinois code is as follows:

**Title 89: Social Services, Chapter IV: Department of Human Services
Subchapter a: General Program Provisions Part 515 Advisory
Councils Section 515.400 Statewide Independent Living Council.
Funds are allocated for furnishing and maintaining a fully
functioning office, for holding quarterly SILC meetings, for providing
interpreter and CART services for Board Members, for maintaining
the agency website and other Committee, Subcommittee and
planning activities as required by the SPIL. Funds are allocated for a
full fiscal and program evaluation, and for public awareness about
the SILC, the CILs, and the independent living philosophy.**

5.3 Appointment and Composition

Describe the process used by the State to appoint members to the SILC who meet the composition requirements in section 705(b). Refer to the SPIL Instructions for more information about completing this section.

The SILC Outreach Committee is charged with identifying and recruiting a full range of persons, including individuals from rural/urban areas, individuals from around the state, individuals representing various age groups, disability types, and ethnicity or race or other distinguishing characteristics to serve on the Council. Potential members are encouraged to visit the online nomination process developed by the Governor's office. A brief interview is conducted with people who have applied online to evaluate their knowledge of independent living and their willingness to participate fully on the Council as well as on standing committees and priority area Subcommittees. . Once the Outreach Committee has determined potential members' qualifications, recommendations for appointments are made to the full Council for approval. If the full Council accepts recommendations from the Outreach Committee then contact is made with the liaison to the Office of Boards and Commissions for appointment to the SILC. The Governor's Office relies heavily upon the recommendation of the SILC for appointment of individuals to the SILC Board.

SILC members are appointed by the Governor for a term of three (3) years. SILC members can serve a maximum of two (2) consecutive terms. SILC consists of eighteen (18) members and five (5) non-voting, ex-officio members representing various state agencies who provide services to individuals with disabilities.

5.4 Staffing

Describe how the following SILC staffing requirements will be met.

- SILC supervision and evaluation, consistent with State law, of its staff and other personnel as may be necessary to carry out its functions.

SILC has hired an Executive Director who is responsible for overall administration, coordination, and management of the SILC's activities as directed by the SILC and the SPIL. All other staff shall be recruited, hired, terminated (if necessary), and supervised by the Executive Director. The SILC Executive Director job description and the SILC Employee Personnel Policy Manual indicates that the SILC Chairperson of the Board evaluates the Executive Director. The Executive Director evaluates other staff. At the present time, there is just one other staff person - the Financial Manager.

- Non-assignment of duties to SILC staff and other personnel made available by the DSU, or any other State agency or office, that would create a conflict of interest while assisting the SILC in carrying out its duties.

SILC has two full time staff: an Executive Director and a Financial Manager. Staffing is maintained using Title VII, Part B operating funds. There is no staff made available to the SILC by the DSU or any other entity that would create a conflict of interest.

Part II: Narrative: Section 6 - Service Provider Requirements

Describe how the following service provider requirements will be met:

6.1 Staffing

- Inclusion of personnel who are specialists in the development and provision of IL services and in the development and support of centers.

The following DSU provisions apply to all service provider requirements in Sections 6.1 through 6.7:

The DSU, thru the Independent Living Unit, provides technical assistance in such areas as reasonable accommodations and building accessibility requirements mandated under federal and state laws to service providers needed to meet the requirements in Sections 6.1 through 6.7. The DSU completes 3 on-site reviews per year using a written review instrument to ascertain the service provider's financial, administrative, personnel and service provision meet the requirements of the contracts. In addition the DSU monitors monthly expenditures closely to assure proper disbursement and accounting for expenditures. Within each contract, requirements are detailed pertaining to type of services required, fiscal accountability, record keeping, access and reporting etc., and the scope of deliverables.

Service providers in Illinois shall hire personnel who are specialists in the development and provision of IL services and in the development and support of CILs.

- Availability, to the maximum extent feasible, of personnel able to communicate (1) with individuals with significant disabilities who rely on alternative modes of communication, such as manual communication, nonverbal communication devices, Braille, or audio tapes and (2) in the native languages of individuals with significant disabilities whose English proficiency is limited and who apply for or receive IL services under title VII of the Act.

To the maximum extent feasible, each service provider will make available personnel able to communicate:

a) With individuals with significant disabilities who rely on alternative modes of communication, such as manual communication, braille, computer discs or video relay services and who apply for or receive IL services under the SPIL; and

b) In the native languages of individuals with significant disabilities whose English proficiency is limited and who apply for or receive IL services under the SPIL.

- Establishment and maintenance of a program of staff development for all classes of positions involved in providing IL services and, where appropriate, in administering the CIL program, improving the skills of staff directly responsible for the provision of IL services, including knowledge of and practice in the IL philosophy.

All Centers provide new staff orientation and training, using their individually developed procedures manual and other independent resources that are available through outside sources such as ILNET, ILRU and NCIL. Centers provide staff development opportunities via the ILNET program, conferences and website training opportunities.

- Affirmative action to employ and advance in employment qualified individuals with significant disabilities on the same terms and conditions required with respect to the employment of individuals with disabilities under section 503 of the Act.

All recipients of financial assistance under Chapter 1 take affirmative action to employ and advance in employment qualified individuals with disabilities on the same terms and conditions required with respect to the employment of individuals with disabilities under section 503 of the Act. At least 51% of employees of Centers for Independent Living in Illinois must have a disability.

6.2 Fiscal Control and Fund Accounting

- Adoption of those fiscal control and fund accounting procedures as may be necessary to ensure the proper disbursement of and accounting for funds made available through parts B and C of chapter 1 of title VII of the Act, in addition to complying with applicable EDGAR fiscal and accounting requirements.

All recipients of financial assistance under Chapter 1 will adopt such fiscal control and fund accounting procedures as may be necessary to ensure the proper disbursement of and accounting for funds paid to the State under Chapter 1. All recipients are subject to fiscal audits by RSA and the DSU.

6.3 Recordkeeping, Access and Reporting

- Maintenance of records that fully disclose and document the information listed in 34 CFR 364.35.

All recipients of funding under this program must:
(a) Maintain records that fully disclose the amount and disposition by each recipient of the proceeds of such financial assistance, (1) the total cost of the project or undertaking in connection with which such financial assistance is given or used, and (2) the amount of that portion of the cost of the project or undertaking supplied by other sources; and (3) compliance with the requirements of Chapter 1 and 34 CFR Parts 364, 365, 366, and 367.

- Submission of annual performance and financial reports, and any other reports that the Secretary determines to be appropriate

SILC of Illinois maintains financial records and information that documents the services and programs provided by SILC of Illinois in accordance with funding policies, priorities and records as deemed appropriate by the Secretary to facilitate an effective audit.

- Access to the Commissioner and the Comptroller General, or any of their duly authorized representatives, for the purpose of conducting audits, examinations, and compliance reviews, to the information listed in 34 CFR 364.37.

Any access to the Commissioner and the Comptroller General, or any of their duly authorized representative for the purpose of conducting audits, examinations, and compliance reviews will be made available upon request.

6.4 Eligibility

- Eligibility of any individual with a significant disability, as defined in 34 CFR 364.4(b), for IL services under the SILS and CIL programs.

Individuals with significant disabilities are eligible for services provided under the State Plan for Independent Living for Illinois and the Centers for Independent Living.

- Ability of any individual to seek information about IL services under these programs and to request referral to other services and programs for individuals with significant disabilities.

Any citizen may request information about independent living services provided by Centers for Independent Living and may request referral to other services and programs needed by individuals with significant disabilities.

- Determination of an individual's eligibility for IL services under the SILS and CIL programs in a manner that meets the requirements of 34 CFR 364.51.

To be eligible, an individual is one:

(1) Who has a significant physical, mental, cognitive, or sensory impairment;

(2) Whose ability to function independently in the family or community or whose ability to obtain, maintain, or advance in employment is substantially limited; and

(3) For whom the delivery of IL services will improve the ability to function, continue functioning, or move towards functioning independently in the family or community or to continue in employment.

- Application of eligibility requirements without regard to age, color, creed, gender, national origin, race, religion, or type of significant disability of the individual applying for IL services.

Applicants for services from Centers for Independent Living across Illinois are eligible without regard to age, color, creed, gender, national origin, race, religion, or type of significant disability.

- Non-exclusion from receiving IL services of any individual who is present in the State and who is otherwise eligible for IL services, based on the imposition of any State or local residence requirement.

In Illinois, all persons with disabilities can receive services regardless of any state or local requirements.

6.5 Independent Living Plans

- Provision of IL services in accordance with an IL plan complying with Sec. 364.52 and mutually agreed upon by the individuals with significant disabilities and the appropriate service provider staff unless the individual signs a waiver stating that an IL plan is unnecessary.

The State provides IL services under Chapter 1 to individuals with significant disabilities in accordance with an ILP mutually agreed upon by an appropriate staff member of the service provider and the individual, unless the individual signs a waiver stating that such a plan is unnecessary.

6.6 Client Assistance Program (CAP) Information

- Use of accessible formats to notify individuals seeking or receiving IL services under chapter 1 of title VII about the availability of the CAP program, the purposes of the services provided under the CAP, and how to contact the CAP.

All recipients of financial assistance under Chapter 1 that provide services to individuals with significant disabilities advise those individuals seeking or receiving IL services about the availability of the Client Assistance Program under section 112 of the Act, the purposes of the services provided under such program, and information on the means of seeking assistance under such program.

6.7 Protection, Use and Release of Personal Information

- Adoption and implementation of policies and procedures meeting the requirements of 34 CFR 364.56(a), to safeguard the confidentiality of all personal information, including photographs and lists of names.

All recipients will adopt policies and procedures which assure that:

- a) specific safeguards protect current and stored personal information;***
- b) all applicants for or recipients of IL services and, as appropriate, those individuals legally authorized representatives, service providers, cooperating agencies, and interested persons are informed of the confidentiality of personal information and the conditions for gaining access to and releasing this information.***
- c) all applicants or their legally authorized representatives are informed about the service providers need to collect personal information and the policies governing its use, including***
 - i) identification of the authority under which information is collected;***
 - ii) explanation of the principal purposes for which the service provider intends to use or release the information;***
 - iii) explanation of whether providing requested information to the service provider is mandatory or voluntary and the effects to the individual of not providing requested information;***
 - iv) identification of other agencies to which information is routinely released;***
- d) individuals who are unable to communicate in English shall be provided an explanation of policies and procedures affecting personal information through a method which is adequately understood by them;***
- e) at least the same protections are provided to individuals with significant disabilities as provided by state laws and regulations; and***

f) access to records is governed by rules established by the service provider and any fees charged for copies of records are reasonable and cover only extraordinary costs of duplication or making extensive searches.

Part II: Narrative: Section 7 - Evaluation

Describe the method that will be used to periodically evaluate the effectiveness of the plan in meeting the objectives established in Section 1. The description must include the State's evaluation of satisfaction by individuals with significant disabilities who have participated in the program.

Section 7: Evaluation

Goal(s) and the related Objective(s) from Section 1	Method that will be used to evaluate
<ol style="list-style-type: none"> 1. Independent Living Network Capacity 2. Housing 3. Employment 4. Transportation 5. Informed Policy Makers 	<ol style="list-style-type: none"> 1. Review the 704 Report (Part I) for SILC of Illinois and DSU.
<ol style="list-style-type: none"> 1. Independent Living Network Capacity 2. Housing 3. Employment 4. Transportation 5. Informed Policy Makers 	<ol style="list-style-type: none"> 2. Review the 704 Reports (Part II) from INCIL members.
<ol style="list-style-type: none"> 1. Independent Living Network Capacity 2. Housing 3. Employment 4. Transportation 5. Informed Policy Makers 	<ol style="list-style-type: none"> 3. Review RSA Site Review reports of CILs when available.
<ol style="list-style-type: none"> 1. Independent Living Network Capacity 2. Housing 3. Employment 4. Transportation 5. Informed Policy Makers 	<ol style="list-style-type: none"> 4. Review the results of the standardized consumer survey of CILs. With funding from the Capacity Development grant of INCIL, an independent party (The Illinois Institute for Rural Affairs at Western Illinois University) has been utilized to receive the completed consumer satisfaction surveys and to compile and analyze the data on a

	statewide basis.
<ol style="list-style-type: none"> 1. Independent Living Network Capacity 2. Housing 3. Employment 4. Transportation 5. Informed Policy Makers 	<p>5. The Priority Area Advisory Groups of the SILC will review progress towards SPIL goals, objectives against the measurable indicators and will present a report to the SILC Board on an annual basis at its May meeting. The Board of Directors will determine if satisfactory progress has been made based on performance against the measurable indicators.</p>

Part II: Narrative: Section 8 - State-Imposed Requirements

Section 8: State-Imposed Requirements

Identify any State-imposed requirements contained in the provisions of this SPIL. **N/A**